

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 17 December 2019.

PRESENT: Councillors A Bell, E Polano and A Waters

OFFICERS: S Blood, N Finnegan and J Langley

APOLOGIES FOR ABSENCE None .

DECLARATIONS OF INTERESTS

None

19/12 DECISION TO DEFER

A formal notice had been issued to all concerned of a meeting of the Staff Appeals Committee to be held on 17 December 2019. Following publication of the agenda, the Legal Representative advised that the appellant had submitted a subject access request. The timescales to provide information were outside of the formal notice for the Committee which did not allow adequate time for the appellant to consider the information prior to the hearing. Prior to commencement of the meeting, the Head of HR advised that the appellant would not be attending. After discussion with the panel, the Chair decided to postpone the meeting, in the interests of natural justice, to allow the appellant to receive and read information provided to them.

Agreed - that the meeting be deferred.

19/13 PROCEDURE NOTE FOR STAFF APPEALS HEARING

Item deferred

19/14 EXCLUSION OF PRESS AND PUBLIC.

Item deferred

19/15 MINUTES OF THE STAFF APPEALS COMMITTEE HELD ON 15 OCTOBER 2019

Item deferred

19/16 CASE REFERENCE AD/02/19

Item deferred